



UK Modern Slavery Act 2015: Transparency Statement

This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 by Lime Technology Limited, a subsidiary of Neutron Holdings, Inc. (dba Lime), for the fiscal year ending December 31, 2025.

About us

Lime is the world's largest shared electric vehicle company. Founded in 2017, Lime's mission is to build a future where transportation is shared, affordable and carbon free. We provide convenient and reliable short-term rentals of electric bikes and scooters at an affordable price in more than 280 cities in nearly 30 countries on five continents.

Within the UK, Lime first began operating a shared e-bike service in London in late 2018 and currently has operating contracts with multiple UK cities (including Manchester, Milton Keynes, Nottingham in addition to multiple boroughs across London).

Our commitment

Lime is committed to protecting and respecting human rights and does not tolerate or condone slavery, the use of forced or compulsory labour, human trafficking, the deprivation of liberty or other similar forms of exploitation of individuals. We strive to ensure that we work transparently to prevent modern slavery and human trafficking throughout our business and in our supply chain, as well as addressing and remediating it should we become aware of it.

Our approach

Lime's approach to addressing the risk of modern slavery is continuously evolving and covers a number of different elements. For example, we have adopted a Supplier Code of Conduct to ensure that our suppliers conduct their employment practices in full compliance with all applicable laws and regulations. We periodically review and update our corporate policies such as the Supplier Code of Conduct to ensure they comply with our values and reflect our commitment to protect and respect human rights. We have also established a confidential and anonymous ethics hotline to facilitate the reporting of any improper activity in our supply chain. Further opportunities exist with regard to stakeholder education and awareness in relevant parts of our business with the greatest potential exposure to these risk areas.

Ensuring people are treated with dignity and respect is fundamental to Lime's business and the sustainability of the communities in which we operate. We will continue to review our approach to mitigating the risk of modern slavery arising in our business and supply chain and will build on our practices as appropriate in light of the risks identified going forward.

This statement was approved by the sole director of Lime Technology Limited on June 19, 2026.

Dated: June 19, 2026

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Romain Dekeyser

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Romain Benoit Dekeyser

Director

Lime Technology Limited