Docusign Envelope ID: 30E34B16-F1F0-8CA3-829E-4DD3572E84DE

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Carbon Reduction Plan

Prepared in accordance with UK PPN-006

Supplier name: Lime Technology Limited

Publication date: 2026.10.27

Commitment to achieving Net Zero

Lime Technology Limited, together with the entire Lime business (hereinafter referred to jointly as "Lime") is committed to achieving Net Zero emissions by 2030.

The Science Based Targets initiative (SBTi) has verified Lime's science-based net zero target by 2030. Lime has committed to the following targets:

- **Scope 1 and Scope 2 absolute reduction of 90% by 2030** from the 2019 baseline
- **Scope 3 intensity reduction of 97% by 2030** from the 2019 baseline year.

The SBTi's Target Validation Team has classified the company's scope 1 and 2 near-term target ambition and has determined that it is in line with a 1.5°C trajectory. The Target Validation Team has also evaluated Lime's Scope 1, 2, and 3 long-term target ambition, and determined that the company's long-term target is aligned with the SBTi's 1.5°C mitigation pathways for reaching net zero by 2050 or sooner.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. Lime established 2019 as its baseline year for SBTi reporting.

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Baseline Year: 2019
Additional Details relating to the Baseline Emissions calculations.
Lime's GHG emissions footprint is calculated at a global/enterprise level. Baseline emissions for Scope 1 and 2 emissions in the UK were calculated using primary data where available, and applying floorspace intensity metrics where unavailable. These were matched to UK DESNZ factors for the relevant base year.

Baseline emissions for relevant Scope 3 categories were calculated by apportioning the global GHG emissions to the UK by applying the proportional total rider kilometres for the UK in the baseline year. All calculations were performed using the GHG Protocol Corporate Reporting Standard.	
Baseline 2019 emissions:	
EMISSIONS	**UK TOTAL (tCO_2e)**
Scope 1	**66.4**
Scope 2 (Market-based)	**59.5**
Scope 3 (Categories 4, 5, 6, 7, & 9)	**554.4**
Total Emissions	**680.3**

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Current Emissions Reporting: 2025[1]	
EMISSIONS	**UK TOTAL (tCO_2e)**
Scope 1	**59.9**
Scope 2 (Market-based)	**0.0**
Scope 3 (Categories 4, 5, 6, 7, & 9)	**6,924.8**
Total Emissions	**6,983.9**

While absolute emissions have increased from the company's baseline, it corresponds with a significant increase in business activity in the region, while also yielding a lower carbon intensity. As demonstrated below, Lime is making significant progress ahead of the company's ambitious net zero by 2030 target, both in absolute emissions reductions for Scope 1 and 2, as well as intensity emissions reductions for Scope 3. This trend applies to the UK market represented in the CRP as well.

Emissions reduction targets

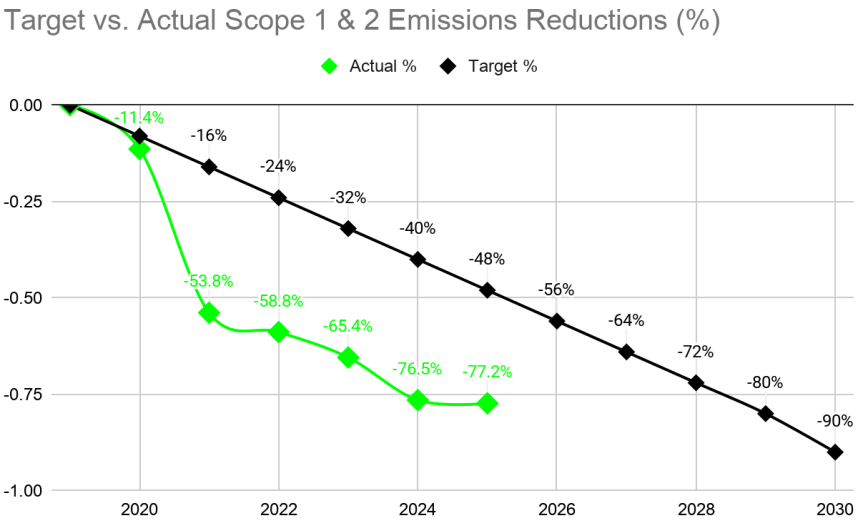
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets by 2028, aligned with our Science Based Targets initiative (SBTi) verified targets.

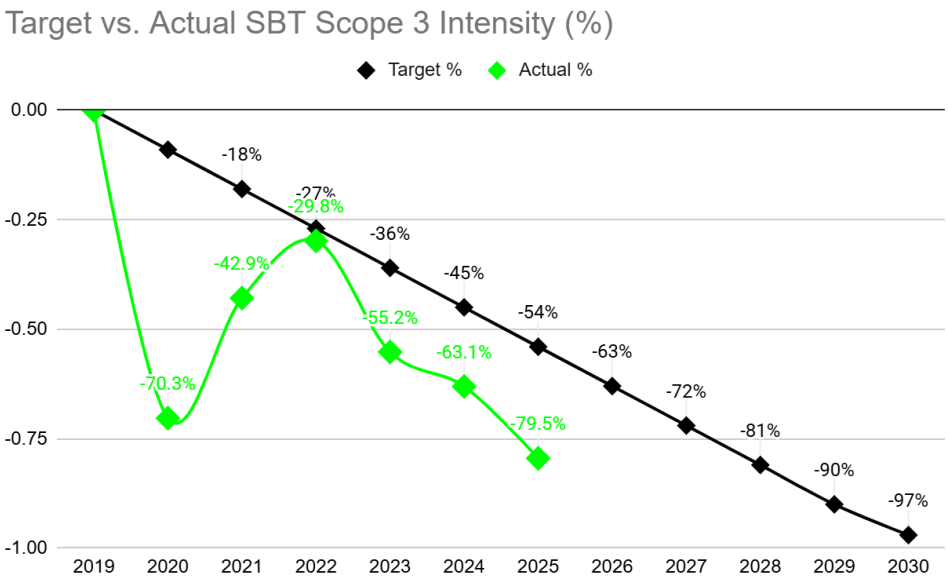
We project that the company's global carbon emissions will decrease by 72% (absolute) for Scope 1 and 2 emissions and 81% (intensity) for Scope 3 emissions by 2028. This aligns with the absolute reduction of 90% for Scope 1 and Scope 2 emissions, and the intensity reduction of 97% for Scope 3 emissions by 2030, consistent with our verified science based target. As of our 2025 carbon inventory report, we are 4 years ahead of this target for Scope 1 and Scope 2 emissions, and 2 years ahead of this target for Scope 3 emissions. UK

[1] Estimation for UK-only emissions for Scope 1 and 2 based on the percentage increase in rider distance compared to the baseline CRP year of 2023 where actual in-country emissions were calculated. The company will plan to measure primary data for Scope 1 again in 2027.

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estimates are based on the in-scope Scope 3 categories for the CRP and on global net zero targets with a UK-intensity metric applied.





Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to Scope 1 and Scope 2 global absolute reduction of 7,608 tCO_2e (-77.3%) against the 2019 baseline, and a Scope 3 (Categories 4, 5, 6, 7, & 9) absolute reduction of 20,563 tCO_2e (-47.5%) against baseline, which is part of a global Scope 3 intensity reduction of 79.5% (across all Scope 3 material categories) against the 2019 baseline. The measures will be in effect when performing the contract.

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Scope 1 & Scope 2 Actions:

- Lime's Tottenham warehouse is equipped with a rooftop solar array supplying the facility with more than half the electric demands of the facility.
- Lime purchases certified renewable energy through direct utility procurement as well as Guarantees of Origin in the United Kingdom to power its global and UK facilities, as well as to charge its shared vehicles (e-bikes and e-scooters) and its electric operations fleet.
- Lime employs tactics within warehouses and facilities to reduce energy use consumption through power management and energy efficiency initiatives.
- The company is electrifying its operations vehicles.
- Lime Tottenham facility utilises rooftop water collection to use for washing and toilets.

Scope 3 Actions

T&D

- Decarbonising freight with alternative fuel ground transportation, such as electric port drayage and HVO100-fuelled freight, including last mile delivered to market.
- Lime logistics partners are encouraged, and in some cases required, to electrify their operations fleet.
- Reducing high-emitting air freight unless business-critical.
- Making logistics more efficient through pallet design and in-market assembly strategies.
- Producing spare parts in Europe, reducing transportation and distribution impacts.

Business travel

- The company has set an annual target for reducing business travel carbon emission intensity.
- Lime encourages employees to limit travel wherever possible, substituting virtual meetings when practical.
- When business travel is necessary, employees are encouraged to travel by lower carbon means, such as travelling via train over plane ("Train over Plane" is a feature pop-up deployed on Lime's travel booking site, Navan).
- Lime's business travel policies limit travel in first/business class cabins; and employees are actively encouraged to utilise public transportation as well as book electric and lower emissions ride hailing/ground transportation.
- Employees are provided travel data and regular information on travel impacts across the organisation, including to managers, encouraging leaders to track and reduce emissions where possible.

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Employee commuting

- Lime is remote-first for all employees whose roles aren't required to be in warehouses or other in-person environments.
- The company routinely collects data on employee commuting behaviour, tracking progress and identifying opportunities for improvement.
- Team members are encouraged to cycle and scoot to work, and are given free access to Lime's fleet for commutes as well as personal travel.
- The company actively seeks warehouses and workplaces with access to public transportation as a specific screening criteria for new leases.
- The company provides tax benefits for utilising public transportation in some regions.

Waste

- Facilities encourage recycling and waste reduction strategies.
- Packing for shipping is minimised to reduce waste.

In the future, Lime anticipates implementing further Category 4, 5, 6, 7, & 9 decarbonisation measures including:

- Decarbonising facility heating through fuel-switching and/or efficiency measures.
- Further decarbonisation of freight logistics, including electric and alternative fuel sources, reducing air freight, and strategic decarbonisation initiatives.
- Direct-shipping spare parts to the United Kingdom-based hub.
- Further electrification of the operations fleet, including its logistics partners.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[2] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[3].

Scope 1 and Scope 2 emissions have been reported in accordance with GHG Protocol Corporate Standard and GHG Protocol Scope 2 Guidance requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published

[2] https://ghgprotocol.org/corporate-standard
[3] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

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reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Value Chain (Scope 3) Standard[4].

This Carbon Reduction Plan has been reviewed and signed off by the organisation's management body.

Signed on behalf of Lime Technology LTD:



Romain Benoit Dekeyser
Director
Date: 27th October 2026

[4] https://ghgprotocol.org/standards/scope-3-standard